

CAMBRIAN

Nurturing Growth - Inspiring Minds



John Blandy Primary School

School Uniform Overview

2026-2027

This document applies to all academies and operations of Cambrian Learning Trust.

www.cambrianlearningtrust.org

Document Control			
Author	Head of Inclusion	Approved By	Trust Board
Last Reviewed	February 2025	Next Review	April 2026
Review Cycle	Annually	Version	2025

School Uniform Overview

Wearing a uniform helps children feel part of our school community. It demonstrates a commonality and a respect for the institution within which the children belong. This can only be achieved if the below is adhered to. Thank you for your support.

Uniform

Tops

- White shirt or polo shirt
- School sweatshirt or cardigan



Bottoms

- Grey/Black trousers or shorts or culottes (knee or below)
- Grey/Black skirt or pinafore dress (knee or below)
- Blue and white checked gingham dress



Footwear

- Plain grey, navy or white socks
- Black shoes (not trainers/sportswear).
- White, blue or black sandals in summer can be worn (with socks).
- NOT permitted: Heels, 'slip on' ballet style shoes, boots (plain black ankle boots in extremely cold weather will be permitted; Heavy tread boots are NOT permitted, e.g., Dr. Martens style)



PE (Physical Education)

- White T-shirt, black shorts or jogging bottoms/leggings (cold weather)
- Black/navy blue hoodie/jumper
- Socks and trainers
- NO large logos on clothing
- Long hair must be tied back
- Earrings removed or covered by plasters
- Trainers



Swimming (Year 5/6 only)

- Appropriate swimwear should be worn including one piece swimming costumes/swimming trunks. No bikinis or Bermuda style trunks to be worn.
- Swimming hats MUST be worn
- Goggles may be worn

Jewellery

- Silver or Gold single ear-studs in the lobe only
- Make-up and nail varnish are not permitted at school. Nails should be short, natural and unvarnished. No false/gel nails
- Simple watch on the wrist that does not include apps, camera, games, etc.

Make up should not be worn.

Hair cut/ style

- Hair should be of natural colour- dyes and highlights are not permitted
- Style and cut should be appropriate for school- shaved patterns and Mohicans are not permitted
- We champion the Halo Code (please see website link below for further information)
- Long hair should be tied up; hair bands and head bands should be small and discreet

Book Bag: A book bag must be brought into school and taken home each day in Reception & KS1

Water Bottle: A named water bottle must be brought into school each day

Uniform with the school logo is available from:

- <https://pmgschoolwear.co.uk/contact.php>
- Second hand uniform sale organised by Friends of John Blandy (please see website link below for further information) and can also be requested at any time from the school office office@jbl.cambrianlt.org

For further and more detailed information, please visit our website at

<https://www.johnblandyprimary.org.uk/school-uniform/>

John Blandy Primary School

The Halo Code

John Blandy Primary School champions the right of staff and pupils to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black employees' and pupils racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We celebrate Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At John Blandy Primary, we recognise and celebrate our colleagues' and pupils' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on an employees or pupils ability to succeed.

1. Race-based hair discrimination is illegal under the Equalities Act 2010. Workplaces such as schools have the right to enforce a dress code as long as it is fair and does not unduly discriminate against any staff and pupils. Policies and practices that prohibit hairstyles which are primarily used to maintain Afro-textured hair can lead to indirect discrimination.
2. The Halo Code focuses on hair textures and styles most commonly associated with the Black community. The term Black has historically been used as a racial and political label. Here, we use it to refer to members of the African diaspora, including those with mixed heritage, who as a result of their ancestry have Afro-textured hair.
3. The Halo Code is a gender-neutral policy.
4. In order to embody the spirit of The Halo Code, all staff are encouraged to familiarize themselves with different Afro-textured hairstyles and their cultural significance, and to avoid labelling Afro-textured hair with terms such as messy, unprofessional, or inappropriate.
5. The Halo Code does not prevent workplaces from issuing additional guidance around Afro-texture hair and protective styles if applied consistently across all students and staff, including:
 - That head wraps and scarves should reflect other elements of the uniform code as such, it should be navy blue in colour.
 - That hair be tied up for health and safety reasons, such as during sports, science labs, or to avoid trip hazards.
 - That hair that contains ribbons should be discreet

